

Employment Practices Liability Risk Management Tools

Managing employment-related exposures and staying current with changes in regulations, new laws and employment litigation trends are a challenge for employers. Monitor Liability Managers, LLC provides risk management tools at no cost for Employment Practices Liability (EPL) insureds to help manage employment-related risk. These tools are available for EPL policyholders and for Management Liability and Nonprofit Management Liability policyholders with EPL coverage as part of their policy.

Monitor policyholders can receive unlimited access to human resources and employment law consultation through the MyHRHelp employment helpline. Workplace information, sample materials and employment law resources are available through the new risk management website, MyHRHelpweb.com.

These risk management tools are provided by Gordon & Rees, LLP a national law firm specializing in employment law. The following suite of risk management tools are provided to help EPL policyholders reduce their exposure to costly employment litigation and claims.

MyHRHelp Employment Helpline

Monitor understands that insureds need to make informed decisions about human resource and employment law issues. Callers receive confidential and timely answers to most workplace or employment-related questions, enabling them to consider possible actions and to understand the consequences of that action when a workplace situation arises.

Help is just a phone call away

(877) 503-4595

Monday – Friday, 8 a.m. – 5 p.m. Pacific Time

- Toll-free phone number
- Clear explanation of the employment law related to the workplace situation
- Advice about the best way to resolve the issue
- Unlimited access to the employment law experts
- Confidentiality assured¹

Callers must identify themselves as an insured and provide their policy number.

MyHRHelp Website

This website offers a wide range of risk management resources and is an online tool for employers in search of sample materials, training options, articles, and assistance with employment situations.

Online resources at your fingertips

www.myhrhelpweb.com

MyHRHelp includes these essential tools:

- Complete Guide to the Hiring Process
 - Interviewing
 - The employment offer
- Sample Materials
 - Handbook templates
 - Applications
 - Employment policies
 - Form for helpline questions
- Workforce Management
 - Sample policies and procedures
 - Workplace accommodations
- Workplace Law and Enforcement
 - Discrimination and harassment laws
 - Retaliation
 - Wage and hour
- News & Alerts
 - Current employment law articles
 - Sign-up for free employment newsletter
- Training & Education
 - In-person and online seminars²
- Frequently Asked Questions

Insureds will be issued a username and password with their policy to enable them to login into the website.

Monitor's employment practices suite of risk management tools offers access to the most current employment information, policies, practices, training, and expert advice. It's not likely that employers can totally remove the risk of an EPL lawsuit, but they can decrease the possibility of one and put themselves in a better position if one does occur.

EPL Risk Management Tools

Partners to Count On

Gordon & Rees LLP

The employment law experts of Gordon & Rees provide counseling and litigation services nationwide to most types of business. Their attorneys counsel clients about compliance with laws in the areas of hiring, termination, compensation, harassment and wage and hour. They also provide training on a wide range of subjects, including maintaining a workplace free of harassment and discrimination, and effective hiring and discipline.

Monitor Liability Managers, LLC

For nearly two decades, Monitor has been providing comprehensive executive and professional liability insurance at competitive prices. Our consistency of leadership, outstanding customer service and industry expertise enable us to provide insurance products unsurpassed in the marketplace.

Monitor is a member company of the W. R. Berkley Corporation with full underwriting and claims settlement authority for its insurance products.

A+ Rated Insurance Carriers

Admiral Insurance Company (Nonadmitted)
Berkley Insurance Company (Admitted)
Carolina Casualty Insurance Company (Admitted)

➤ A.M. Best Company rated: A+ (Superior)

¹Gordon & Rees LLP is neither an affiliate of Monitor Liability Managers, LLC nor is it an agent or broker. As such, information discussed with Gordon & Rees is done anonymously and is not notice to Monitor of a claim or potential claim. Please contact your agent or broker to report a claim or potential claim.

²A few may be charged for training and education sessions.

Claims Expertise

With more than 100 years of combined experience, Monitor's claim professionals and attorneys respond to and manage claims effectively. Our experts handle a wide range of claims that occur with the most sophisticated risks in the market.

Need to Report A Claim?

Mail

Monitor Liability Managers, LLC
Claims Department
2850 West Golf Road, Suite 800
Rolling Meadows, IL 60008

E-mail

newclaim@monitorliability.com

Fax

(847) 806-4017

Gordon & Rees LLP



A Berkley Company